

Ferrier Pumps Ltd

1.28 Anti Slavery & Human Trafficking Policy

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

OUR SUPPLY CHAINS

Our supply chains include the sourcing of pumps and related equipment including spares. These are principally sourced from reputable suppliers and we have partnership agreements in place with many of these.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk –

- Where viable, we source in the UK from nationally recognised suppliers
- We do not and will not source from countries or areas where there are known history of slavery or human trafficking.
- Where possible we build long standing relationships with local suppliers and customers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the chain.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

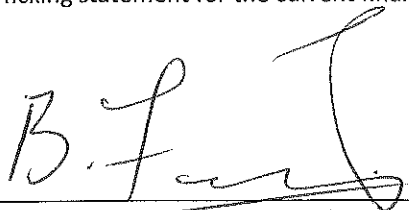
We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject (this policy).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our companies's slavery and human trafficking statement for the current financial year

Signed:


Brian Ferrier (Managing Director)

Date:

30/11/16

4.4 Are trade unions present within the company?

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Which Unions are represented within the company?
If no unions are allowed, this is to be recorded and a reason provided by the company.
If no unions are allowed, does the company prevent workers from forming any other mechanism for collective bargaining?

Question Evidence:

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Documents Presented

4.5 Has the Organisation prepared and published an annual Slavery and human trafficking statement?

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The Auditor should establish the following:

The organisation has developed an annual statement related to slavery and human trafficking
The statement is appropriately approved and signed off
The statement is published / available via: a) The organisation's website, a link to it must appear in a prominent place on the homepage, or b) If the organisation does not have a website, it must provide a copy of the slavery and human trafficking statement to anyone who makes a written request for one, and must do so before the end of the period of 30 days beginning with the day on which the request is received.

Question Evidence:

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Documents Presented

Section Score

15